

<b>APPENDIX C</b>		<b>Policy 37-110</b>
<b>Calculation Methods</b>	Effective: January 1, 2025	Release 1

## Purpose

This appendix details WorkSafeNB’s methods to calculate:

- Change in the Consumer Price Index (CPI);
- New Brunswick Industrial Aggregate Earnings (NBIAE);
- Maximum Annual Earnings (MAE); and
- Maximum Yearly Assessable Earnings (MYAE).

## Interpretation

### Calculation of change in CPI

1. WorkSafeNB calculates the change in CPI as described in the definition of “New Brunswick Industrial Aggregate Earnings” in section 38.1(1) of the [Workers Compensation Act](#) and includes use of:
  - Monthly reports as published by Statistics Canada concerning the CPI;
  - The all-items Consumer Price Index for Canada; and
  - The twelve-month time period ending on the thirtieth of June in each year.
2. WorkSafeNB uses the following formula to determine the change in CPI:

$$\left( \frac{(\text{Current Year CPI} - \text{Previous Year CPI})}{\text{Previous Year CPI}} \right) \times 100 = \text{Change in CPI \%}$$

### 2025 Change in CPI

3. The monthly, not seasonally adjusted, [Consumer Price Index](#) from Statistics Canada used for WorkSafeNB’s calculation of the change in CPI are:
  - June 2023 – 157.2
  - June 2024 – 161.4

$$\left( \frac{(161.4 - 157.2)}{157.2} \right) \times 100 = 2.671756 \%$$

### Calculation of NBIAE

4. WorkSafeNB calculates the NBIAE as described in the definition of “New Brunswick Industrial Aggregate Earnings” in section 38.1(1) of the [Workers Compensation Act](#) and includes:
  - The base amount of NBIAE was established by legislation in 1993 as \$27,323;
  - NBIAE must be increased annually by the percentage increase in CPI; and
  - The new amount becomes effective the first day of January each year.

**Calculation Methods**

5. WorkSafeNB uses the following formula to determine NBIAE:

NBIAE amount for current year prior to rounding  $\times$  (1 + change in CPI) = NBIAE for upcoming year (rounded to the nearest dollar)

**2025 NBIAE**

6. NBIAE for 2024 is \$51,283.17 prior to rounding and the change in CPI as calculated in section 3 is 2.671756%.

2025 NBIAE = \$51,283.17  $\times$  (1 + 2.671756%) = \$52,653 (rounded to the nearest dollar)

**Calculation of MAE**

7. WorkSafeNB calculates the MAE as described in sections 38.1(3), 38.1(4) and 38.1(5) of the [Workers Compensation Act](#) that outlines multiplying NBIAE by 1.6.

8. WorkSafeNB uses the following formula to determine MAE:

NBIAE amount for upcoming year  $\times$  1.6 = MAE for upcoming year (rounded to the nearest 100 dollars)

**2025 MAE**

9. NBIAE for 2025 is \$52,653.

2025 MAE = \$52,653  $\times$  1.6 = \$84,200 (rounded to the nearest 100 dollars)

**Determination of MYAE**

10. WorkSafeNB determines the MYAE as described in section 75(2) of the [Workers Compensation Act](#) that outlines MYAE is equal to MAE.

**2025 MYAE**

11. 2025 MYAE = 2025 MAE = \$84,200

**Previous versions**

This is the original release.

**Approval date**

December 11, 2024