## minutes

IWAC MEETING				
Sept. 6, 2024		9 a.m 12 noon	Quality Inn – Campbellton	
Meeting called by	Jarrod Yeo			
Type of meeting	IWAC meeting			
Note taker	Jarrod Yeo			
Attendees	Jarrod, Paula Garant, Leica Gahan. Pam Baker joined us on MS teams. Regrets from Norma.			
Agenda Topic 1				
Safety share	Jarrod / Pam Baker			
Discussion	Safety share for moose safety on NB highways – September is one of the more dangerous months for moose collisions. Pam was unable to attend the meeting because her car was totaled when her daughter hit a moose			
Action	Seeing how many NBers drive for work, explore opportunities to promote moose/highway safety with other departments.			
Agenda Topic 2				
Review of June meeting minutes	Jarrod			
Discussion	Minutes were reviewed and approved by attending members.			
Action	• N/A			
Agenda Topic 3				
Paula advocacy letter - benefit improvements	Jarrod	/ Paula		
Discussion	Commi	ttee thanks Paula for courage to	share her story with the public.	
Action	im	m and Jarrod to develop advoca provements for survivors, process pic 4.	•	
Agenda Topic 4 – Questions submitted				
Q1. Family Benefits	Pam /	Jarrod		
Discussion	Pam wanted to know if family benefits were also clawed back in 1993. Jarrod shared August 2024 jurisdictional scan comparing death benefits. NB is competitive, but opportunities for improvement exist.			
Action		rod to share scan with Committe nefit improvement recommendati		

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Q2. Coroner's Report Recommendations		
Discussion	Pam wanted to know what happened with recommendations. Advised that reports are public, but the recommendations are non-binding. Pam expressed frustration of being forced to relive the entire event in detail during inquest, only for it to be filed away. It's understood that coroner reports play a role when regulatory amendments are proposals, but the families are not kept in the loop.	
Action	<ul> <li>Explore way to circle back to family when a policy/regulation is introduced or amended based on Coroner report recommendations.</li> </ul>	
Q3. Lg. construction employer inspections		
Discussion	Pam requested information about inspection process and statistics for certain employer types.	
Action	Jarrod to get information from business intelligence unit.	
Agenda Topic 5		
2024 H&S Conf	Jarrod	
Discussion	Members are interested in taking part, but cost is a barrier. Discussed creating a plan to take part in 2025 as an exhibitor. Share information about mandate, recruitment opportunities, workshop, etc.	
ACTION	To be included as part of IWAC's 2025 plan, which can be shared with the board of directors in December.	
Agenda Topic 6		
FYIs	Jarrod	
Discussion	Discussed recent information updates including ketamine as a medical aid, the WRC being repurposed as an elementary school, and Mel Norton's reappointment as the board chairperson.	
Action	• N/A	
Agenda Topic 7		
Emerging issue – Weight loss medication as medical aid	Paula	
Discussion	Paula discussed the physical and mental health challenges stemming from workplace injuries and multiple corrective surgeries, which have impacted her mobility and overall well-being. These challenges have led to reduced activity levels, contributing to feelings of isolation and impacting her quality of life.	

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Action	<ul> <li>Jarrod to explore as an emerging issue and review processes for making proposals for board's future policy agenda. Will provide Paula with additional answers offline.</li> </ul>
Agenda Topic 8	
Recruitment	Jarrod
Discussion	Committee agrees with approach and that preference should be given to injured workers and those who have endured a workplace tragedy.
Action	Jarrod will advise the committee when the webpage is published. Committee is encouraged to share social content with their networks. Committee seeks to add two new members before year end.
Agenda Topic 8	
Board presentation	Jarrod, Pam, Paula, Leica
Discussion	Board meets Dec. 11/12 and have invited IWAC to meet and present for 45 mins. Excellent opportunity to meet to board and demonstrate our value. Will schedule Q4 meeting around the board meeting. Will also schedule professional headshots with photographer.
Action	<ul> <li>Each member to think about a 3-minute introduction. Why are you on the IWAC? What do you want to achieve?</li> <li>PP Presentation? Can flesh out some previously discussed ideas i.e. Leica's grandson in PPE,</li> <li>Will also include recap of recent accomplishments, plans for 2025 and how IWAC can be an asset to the Board.</li> </ul>
Next IWAC meeting	December meeting will take place in Saint John to coincide with Board meetings taking place December 11/12. Details TBD. We will also schedule professional portraits with photographer.