

# minutes

IWAC MEETING	
Dec 11, 2024	1-4p.m. Hilton Saint John NB
Meeting called by	Jarrold Yeo
Type of meeting	IWAC meeting
Note taker	Norma Doucette
Attendees	Jarrold, Norma, Paula Garant, Leica Gahan, Pam Baker, and Kirk Westfield
Agenda Topic 1	
Icebreaker	Jarrold, Norma, Paula, Leica, Pam and Kirk
Discussion	<p>Introduction were made:</p> <p>Jarrold Yeo: Communications Business partner</p> <p>Norma Doucette: Communications Secretary</p> <p>Pam Baker: lost her husband in a work accident. Appointed June 2016</p> <p>Paula Garant: Injured nurse. Appointed August 2016</p> <p>Leica Gahan: Lost her son in a work accident. Appointed Sept. 2017</p> <p>Kirk Westfield: Former paramedic and firefighter diagnosed with PTSD. Appointed Oct. 2024.</p>
Action	
Agenda Topic 2	
Business portraits	Jarrold
Discussion	<p>We went to Rod Stears Photography to have our business portraits taken. Each IWAC member had their picture taken solo and as a group.</p> <p>Before finishing Jarrold and Norma joined to have our picture taken with the IWAC.</p>
Action	Pictures will be posted on the IWAC webpage and used for future marketing/consultations etc.
Agenda Topic 3	
Safety Share	Jarrold
Discussion	<p>Our safety share was snow tires.</p> <ul style="list-style-type: none"><li>• Snow tires are made from a softer rubber compound that stays flexible in cold temperatures which improved traction.</li><li>• Enhanced braking: on snow-covered roads, can reduce braking distance by up to 30% compared to all-season tires.</li><li>• Superior control: tread patterns designed to channel snow and slush away from the tire, reducing the risk of sliding or hydroplaning.</li></ul>

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	<ul style="list-style-type: none"> <li>Temperature Resilience: Winter tires perform optimally below 7°</li> </ul>
Action	N/A
<b>Agenda Topic 4</b>	
Review of the Sept meeting minutes	Jarrod
Discussion	Minutes were reviewed and approved by attending members
Action	N/A
<b>Agenda Topic 5</b>	
Update/AGM 2024	Jarrod
Discussion	<p>WorkSafeNB announced the lowest Assessment Rate and first ever Performance Refund for Eligible Employers.</p> <p>Human Resources Director Magazine recently compiled lost-time claims data for 2023. New Brunswick came out as the Safest place to work. Fewer than 1% ended up in our system.</p>
Action	N/A however it's important that members are current on latest news and possess an understanding of how the system works.
Update/Jason King	Jarrod
Discussion	<p>Jason King appeals sentence.</p> <p>King was sentenced to serve three years in prison for negligence causing death. He was released last month pending appeal. King claims the judge erred by admitting statements King made to WorkSafeNB investigators into evidence.</p> <p>Ruling is not expected before April 2025.</p>
Action	Will revisit at a future meeting.
Max. Annual Earnings	Jarrod
Information	The max. annual earnings going up January 1 <sup>st</sup> , 2025, to \$84,200.
Action	N/A
<b>Agenda Topic 6</b>	
Home Mods Policy	Jarrod
Discussion	<p>The home modifications policy is set for 30-day review in January.</p> <p>Policy affects a relatively small number of claimants with significant long-term functional impairment.</p> <p>Updating language to provide more prescriptive instruction.</p>
Action	Jarrod will share with members when consultation opens.
<b>Agenda Topic 7</b>	

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<b>Meeting with WorkSafeNB's Board of directors Dec. 12</b>	Jarrold
<b>Discussion</b>	Jarrold shared a draft slide deck to share with board tomorrow. Each member supplied photos and information to help tell their story. Rehearsal and reminder to focus on systemic issues and how each member's story serves as a
<b>Action</b>	Each member to prepare/rehearse and think about questions they'd like to ask the board.
<b>Agenda Topic 8</b>	
<b>Next IWAC meeting</b>	Jarrold
<b>Discussion</b>	The next IWAC meeting will be in Q1 2025. Date and place will be determined in the New Year.
<b>Action</b>	Stay tuned!