

WorkSafe Services

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Services de travail sécuritaire

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September 8, 2005

"The Employer"

The Chief Compliance Officer is writing in response to the employer's letter dated August 30, 2005, that addressed the Chief Compliance Officer's concerns with respect to who would replace the nurse in the Student Health Centre when the nurse is on lunch or otherwise occupied outside the Centre.

The employer indicates, in the employer's letter, that all of the employer's security members are first aid trained and have access to the Student Health Centre. It is the employer's intention to obtain the nurse's schedule and have security members assume the responsibility for access to the centre in the nurse's absence. The employer states that it is standard practice for the employer's security members to be notified of any medical emergencies so this would not be out of the norm.

While the Chief Compliance Officer applauds the employer's efforts in ensuring that the employer's security members are trained in first aid and the fact that it is standard practice for them to be alerted in the event of a medical emergency, this is not sufficient information to allow the Chief Compliance Officer to designate the Student Health Centre as a First Aid Room as required under Regulation 2004-130 First Aid. As stated in the letter sent to the employer by the Chief Compliance Officer dated August 18, 2005, if the number of employees during the day shift exceeds 99, then the Student Health Centre must be accessible and under the supervision of a first aid provider during all hours of the shift.

In order to meet the requirements under Regulation 2004-130 with respect to first aid rooms, please forward to the Chief Compliance Officer's attention a copy of the employer's communication plan that illustrates how it is utilized to contact security members during those times when the nurse is not in the Student Health Centre and it is inaccessible by the employees.

With this communication plan for accessing the first aid room, a deviation from Section 4 (1) is not required.

By copy of this letter the Chief Compliance Officer has advised the WHSCC staff of the decision.

Yours truly,

Chief Compliance Officer

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